

# Birdhouse Neighborhood Center

## Code of Ethics Policy

### **Purpose**

This policy aims to ensure that all volunteers, employees, renters, guests, contractors, and vendors (“parties”) associated with the Birdhouse Neighborhood Center (“Birdhouse”) comply with these approved ethical standards.

**Authority:** The Birdhouse Neighborhood Center Committee enforces this policy and takes necessary action to prevent and respond to violations.

### **Code of Ethics**

1. Parties must maintain the confidentiality of all information related to the Birdhouse and its patrons.
2. Each party must treat all other parties with respect, fairness, and dignity.
3. Parties must not discriminate based on race, gender, ethnicity, religion, sexual orientation, or other protected characteristics.
4. Parties must adhere to all applicable laws and regulations.

**Review and Enforcement:** The Birdhouse Neighborhood Center Committee will review complaints and monitor compliance with this Code of Ethics. Any violations will be promptly investigated, the Complaint Process will be applied, and appropriate action will be taken.